RECORD RETENTION GUIDE

SECURE DATA MANAGEMENT





A RECORD RETENTION GUIDE

(BY FILE TYPE)

Premium document storage, scanning and archiving solutions.



Secure Data Management Ltd. 25-29 Harper Road London SE1 6AW

Tel 0207 940 5050

info@securedatamgt.com www.securedatamgt.com Company Reg. 5068449

Data-centres located in

London, Swindon & Kemble

RECORD RETENTION GUIDE

FINANCE

Income, Moneys Received

Outgoing Money

Other

1.

Document	Retention Period
Remittance Advice	_
Bank Paying in Counterfoils	
Bank Statements	_
Bank Reconciliations	6 Years
Daily Cash Book	_
Petty Cash Records	
Invoice - Revenue	
Receipts Cash Book	
Sales Ledgers	10 Years
Invoice - Capital Item	

Redundancy Payments	6 Years
Share Certificates Register	
Company Purchaser/Sales Register	Permanent
Pension Fund Details	
Ledger Sheet	10 Years
Purchas Orders	3 years

Successful quotations	Until payment of invoice and audit
Unsuccessful Quotations	1 Year
VAT Records	_
Shipping Documents	
Expense Claims	6 Years
Debtor Accounts Control Report	
Loan Account Statement	
Bank Instruction	6 Years after ceasing to be effective
Debtor Accounts	3 years following payment

^{*} SDM offer free destruction for records held for a minimum of 6 years



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FINANCE

Wages & Payroll

Pension

Document	Retention Period
Income Tax Records Re. Employees leaving	
Notice to Employer of Tax Code (P6) Annual return of Employees & Directors Expenses & Benefits (P11D)	
Certificate of Pay & Tax Deducted P60 Notice of Tax Code Change	. C Voore
Annual return of Taxable Pay & Tax Deducted	6 Years
Records of Pension Deductions (Including Superannuation)	
P45, P58, P48	
Returned Tax	
Payroll & Payroll Controll Account	
Annual Earnings Summary	12 years
Clock Cards	2 Years

Details regarding current pensioners	10 years after benefit ceases
Pensions scheme-next of kin/expression	
of wish forms	6 years after death
All trust deeds, rules & minute handbook	<u>s</u>
Annual records & Inland revenue	Permanent
Actuarial reports	-
Contribution records	
Pension scheme investment policies	12 years after paid benefits stop
Payment records	6 years after payment
Ex-pensionner records	6 years after benefits cease
Individual life policies under 'Top Hat'	
scheme	12 years after claim ceases
Group health policies	12 years after benefit ceases
Group personal accident policies	12 years area, benefit deades



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MEDICAL

NHS Guideline

Employee Medical

Records

Document	Retention Period	
GP Records	10 Years after death or permanently left country unless in EU	
Vaccination Records - Children & Young	Until 25 years old	
Other Vadccinations	10 Years after treatment ends	
Dental, Opthalmic, Auditory Screening Records	Community - Adult-11 Years; Children 11 Years/until 25 years old	
Dental, Ophthalmic, Auditory Screening Records	-Community - Adult-11 Years; Children 11 Years/until 25 years old -Hospital - Adults-8 Years; Children-until 25 Years old/8 Years after death	
If a child's illness/death is relevant to an adult condition or have genetic implications for their family, records may be kept for longer		
Maternity Records	25 years after birth of last child	
Records relating to people with mental health	20 years after last healthcare contact/8 years after death	

Health & Accident policies	7 years after termination of employment
Sickness Records	3 years after year ends
Employee Treatment records	6 years
X-ray Registers	7 years
Group health/personal accident policies	12 years
Details of medical schemes	Dormananthy
Organisation Charts	Permanently
	6 years after employment ends/after
Life assurance expression of wish forms	death
Statutory maternity pay records, calculations, certificates or other medical evidince	3 years after year ends
Statutory sick pay records, calculations, certificates, self-certificates	

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RECORD RETENTION GUIDE

LEGAL

Company Records

Document	Retention Period
Minutes & resolutions of meetings	
Signed reports & accounts	
Trust deeds	
Circulars to shareholders	
Notices of general & class meetings	
Seal book	
Register of members	
Forms of application for shares, debentures etc.	
Forms of acceptance & transfer	
Renounced letters of acceptance &	
renounced letters of allotment	Permanently
Renounced share certificates	. cimanently
Share & stock transfer forms Requests for designating or redesigning	
accounts	
Letters of request	
Allotment sheets (if used)	
Signed forms of nomination	
Letters of indemnity for lost certificates	
Stop notices & other court orders	
Powers of Attorney	
Balance sheet, profit & loss account	
Articles of incorporation & constitutional documents	

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LEGAL

Company Records Continued

Document	Retention Period
Register of debenture or loan stockholders	7 years after redemption of stock
Redemption discharge forms or endorsed certificates	7 years after date of redemption
Forms of conversion	7 years after date of conversion
Paid dividend & interest warrents	12 years after date of payment
Proxies, polling and voting records Letters where logged in exchange for a certificate	1 year
Cancelled share/stock certificate	
Notification of change of address	2 years
Trade & service marks documents	10 years after the end of the registration
Share dealing & administration	12 years after the date of the transaction
Annual report, notices to shareholders	
Copyright protection	Varies according to the type; default period of 25 years
Deeds	_
Trademarks & expired patents	- 12 years after expiry
Leases	- ,
Planning consents/leasehold consents	
Construction agreements	12 or 6 years after expiry
Other agreements & contracts	6 years after expiry
Property deeds	Retain copy until sold/retain copy indefinitely

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Correspondence & Contracts

Document	Retention Period
Major and everlasting agreements	Permanently
Customer, supplier & agent contracts	_
Licensing agreements	
	6 years after expiry
Rental & hire purchase agreements	_
Indemnities & guarantees	
Other agreements/contracts	

Tachygraphy	3 years
Drivers record books	5 years after completion
MOT, mileage & vehicle maintenance	
records	2 years after disposal of vehicle
Registration records	2 years after disposal of vehicle
Deeds of title	Permanently/until sale of peoperty
Leases	15 years after expiry
Architecture/builder agreements	6 years after the contract ends
Asbestos register & asbestos disposal	Permanently-location must be recorded &
certificate	a risk assessment providable
Disposal of heavy metals & radioactive	
sources	permanently
	1 year after they are removed from the
Plant & machinery	building
Record of final health & safety files, design	1
documents, planning consents, warranties	5,
major refurbishments	13 years
Patent & trademark records	permanently
Reports & opinions	10 years
Accounts records relating to Companies	
Acts 1948, 1967 & 1976	6 years (3 for private companies)
Tax returns & records	Permanently

Buildings & Vehicles

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Drawing & other data

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ended

OTHER

Subscription & Donations

Shipping

Technical

Miscellaneous

Document	Retention Period
Index of donations	5 years after completion
Deeds of covenant	12 years after final payment
Correspondence regarding donations	1 year
Correspondence regarding refused donations	3 months
Subscription records	3 years after membership ends
Government grants	Permanently or until the grant stops
Outwards & Inwards	6 Years after shipment is complete
Customes & excise returns	5 years
Records & reports	12-15 years after requirements have

Health & safety records	General records=3 years; records relating to hazardous substances=permanently
Investment ledger Fixed assets register	Permanently
Lisencing agreements, rental/hire purchase agreements, indemnities & guarantees, contracts with customers, suppliers, agents etc.	Six years after expiry or termination of the contract. If the contract is executed as a deed, the limitation period is twelve years

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